

PUBLIC NOTICE
North Valley Public Library Board of Trustees
208 Main Street, Stevensville, MT 59870
Special Meeting ONLINE
TUESDAY, July 28, 2020 at 10 am
Meetings are open to the public

Join Zoom meeting on computer:

<https://zoom.us/j/96964559201?pwd=T21LUW9xQlQ5bVYzNkw4cEY1N2piUT09>

Meeting ID: 969 6455 9201

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Find your local number: <https://zoom.us/u/acHR83BEkB>

Agenda

- Call to Order/Roll Call
- Public Comment¹
- Board will deliberate and vote on whether to allow dispensation regarding the section of the Personnel Policy that says a background check needs to be completed before offering employment because of courthouses closures during Covid. The applicant's references have been called and most of the counties where the applicant has lived have returned their results.
- Adjournment

¹ If you are a member of the public and are unable to attend the Board meetings, the Board would still like to hear from you. Please email the Director at denisea@northvalleylibrary.org or you can email board members directly. A link to Trustee contact information can be found on our website at northvalleylibrary.org/board—information.

North Valley Public Library
Minutes Board of Trustees Meeting SPECIAL
Tuesday, July 28, 2020 at 10 a.m.

CALL TO ORDER/ROLL CALL

Zoom meeting was called to order by Victoria Howell at 10 am.

BOARD MEMBERS PRESENT

Victoria Howell, Chair

Caitlin Dunn, Vice Chair

Dianne Snedigar

Leon Theroux was in attendance by phone but we could not hear him and he could only hear Victoria.

STAFF PRESENT Denise Ard, Director

PUBLIC COMMENT No public comment

ONE AGENDA ITEM: Board will deliberate and vote on whether to allow dispensation regarding the section of the Personnel Policy that says a background check needs to be completed before offering employment because of courthouses closures during Covid. The applicant's references have been called and most of the counties where the applicant has lived have returned their results.

Denise explained she was short staffed. Staff have been working more hours than they want in order to cover for the vacant positions due to resignation of Toni, Daniel and Pam. Denise wants to hire a candidate she chose that volunteers at Bitterroot Public Library, but a courthouse in New Jersey, where the candidate lived at one time, is either closed or has reduced services or backlog due to Covid and not likely to get results any time soon due to shut down. Denise explained that she had already spoken with the candidate's work references, and received a partial background clearance from other states where the applicant lived. Denise said that the candidate has volunteered at Bitterroot Public Library for 6 years and the Director of Bitterroot Public Library recommended her.

Dianne made a motion to waive the policy requirement for a completed background check before offering employment and to proceed with hiring the new employee.

The motion passed unanimously.

ADJOURNMENT

The special agenda item being completed, there was a motion to adjourn at 10:04 that passed unanimously.